

Equal Employment Opportunity/Affirmative Action

It is the policy of the Mid-Prairie Community School District not to discriminate on the basis of race, creed, color, sexual orientation, gender identity, national origin, gender, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). The Mid-Prairie Community School District affirms its commitment to comply with all applicable federal and state laws, regulations, and orders. If you have questions or a grievance related to this policy please contact the District's Equity Coordinator, Frank Slabaugh, Virtual Academy Principal, 319-656-2241 or fslabaugh@mphawks.org.